



Norris Water Commission

Is advertising for the following position: **Small System Plant Operator I/Utility Service Worker**

Salary: Negotiable, depending upon qualifications/certifications. Excellent benefit package.

Primary Functions: The **Small System Plant Operator I/Utility Service Worker** will be responsible for routine operation and maintenance of Norris water and wastewater facilities including water purification, wastewater treatment, compliance sampling and testing, and repairs in the distribution and collection system. The position ultimately requires certification in designated field(s). If the applicant does not currently maintain state operator's certification(s), then the position requires that the new employee obtain the certification, as designated by the Norris Water Commission (NWC), within 12-18 months of employment.

Secondary Functions: The position requires assistance with all aspects, including repairs of the Norris water and wastewater systems, pump stations, water towers, distribution systems, fire hydrants, water meters, and other related facilities and equipment. The position is responsible for skilled trades work in system repairs, excavation equipment operation, meter installation and replacement, and grounds/facility maintenance of water/wastewater systems including mowing, weed eating, painting and other tasks as needed.

The position requires belonging to and performing as part of a "team" with the NWC. This job requires sufficient physical strength, stamina, and the ability to pass a pre-employment examination, fit test, and drug test. The work is physically demanding; it may require lifting of heavy objects, use of hand tools, and use of equipment. The work requires meter reading (walking required) and working in inclement weather, on weekend and holiday rotation work, and after hours for emergencies. The position must possess and maintain a valid driver's license.

The annual salary is based on experience, qualifications, and certifications. The salary range for the **Small System Plant Operator I/Utility Service Worker** is **\$29,828 to \$46,865**. This is a full-time position and includes health insurance, retirement, and 401K benefits (city match up to 3%).

Qualifications: High school diploma or GED with concentration in a vocation program; higher education is encouraged; applicant must be able to learn, within a reasonable timeframe, the basic knowledge and skills necessary for successful operation of the NWC water/wastewater operations. Position will require state operator's certification in designated field within 12-18 months of employment, as determined by NWC. Applicants need to be at least 18 years of age.

Applications are available in the Norris City Office at 20 Chestnut Drive, Norris, TN or by calling the Office (865-494-7645) and requesting an application be sent to you by email. Interviews will begin during the week of July 25, 2022. Please timely submit your application to the City Office, in person or by mail (PO Box 1090, Norris, TN 37828) or by email (norriscity@comcast.net).

The City of Norris is an equal opportunity employer and recruits, employs, trains, compensates, and promotes without regard to race, creed, color, origin, age, gender, marital status, or disability.